

Casual pay spine: table of hourly rates w.e.f. 1 August 2022

Casual pay spine point	Hourly rate 1 Aug 2022	Equivalent grades																	
54	£37.84																		9*
53	£36.74																		8*
52	£35.67																		7*
51	£34.64																		6
50	£33.63																		5
49	£32.65																9*		4
48	£31.70																8*		3
47	£30.78																7*		2
46	£29.89																6		1
45	£29.02																10*		5
44	£28.18																9*		4
43	£27.36																8*		3
42	£26.57																7		2
41	£25.79																6		1
40	£25.05																5		
39	£24.32																4		
38	£23.61																3		
37	£22.94																11*		
36	£22.26																10*		
35	£21.62																9*		
34	£20.99																8		
33	£20.38																7		
32	£19.79																6		
31	£19.22																5		
30	£18.66																4		
29	£18.62																3		
28	£18.08																2		
27	£17.55																1		
26	£17.04																		
25	£16.55																		
24	£16.07																		
23	£15.61																		
22	£15.15																		
21	£14.71																		
20	£14.29																		
19	£13.91																		
18	£13.51																		
17	£13.14																		
16	£12.80																		
15	£12.49																		
14	£12.19																		
13	£11.94																		
12	£11.67																		
11	£11.40																		
10	£11.17																		
9	£11.14	1	6																

Note: The Casual Pay Spine points are numbered differently to the National Pay Spine for employees.
Guidance on casual workers: <https://hr.admin.ox.ac.uk/casual-workers-and-casual-teachers>
Casual Point 9 is the Oxford Living Wage (OLW) point and not equivalent to a national spine point.